APPENDIX C
Staffing Percentage

The nursing home's staffing percentage was calculated by dividing the average number of nursing hours worked by the number of nursing hours required over a two-week period. The figures used in this calculation were based on information provided by the nursing home in response to the Bureau of Health Information's 2005 Annual Survey of Nursing Homes. Non-certified nursing homes are not required to have an annual survey.

The number of nursing hours required per day was determined by multiplying the number of residents in each care-level category by the minimum number of hours specified for that category, pursuant to s. 50.04(2)(d)1-3., Wis Stats. These requirements are:

> 3.25 nursing hours/day per ISN resident
> 2.5 nursing hours/day per SNF resident
> 2.0 nursing hours/day per ICF-1 resident
> 2.0 nursing hours/day per ICF-2 resident

The sum of nursing hours required for all care-level categories totaled the number of nursing hours required.

The number of nursing hours actually worked was obtained by summing the number of hours each RN, LPN, and nursing assistant worked per day over a two-week period.

The staffing percentage was calculated by dividing the number of nursing hours "actually worked" by the number of nursing hours "required."